# PROGRAM ASSISTANT, SPECIAL INITIATIVES

#### SUMMARY

The Program Assistant is responsible for providing administrative, operational and logistical support to the Special Initiatives team throughout the entire life cycle of Special Initiative projects and/or resulting programs; assisting with planning, coordination and analysis activities; supporting the research and development of Trust initiatives, programs and projects; and providing reception services for the Trust's Golden office location. This position reports to the Director Special Initiatives.

## **KEY ACCOUNTABILITIES**

# 1. Provides administrative and operational support throughout the entire life cycle of a Special Initiative, program or project.

- Helps develop and oversee contracts with organizations and individuals in compliance with the Trust's Financial Management Policies and budgets.
- Corresponds and communicates with partners, consultants and community groups as necessary to maintain working relationships.
- Processes categorizes and assesses incoming project applications according to program criteria.
- Tracks and maintains department budget information, and supports Managers as requested in identifying inaccuracies or discrepancies.
- Processes final reports and invoices, reconciles with contracts and identifies discrepancies, following up with external parties as required.
- Provides regular feedback to appropriate Trust staff regarding issues with or opportunities to improve the Trust's processes.

# 2. Provides logistical support.

- Coordinates and arranges special events, internal and external meetings including through the compilation and distribution of meeting materials, note taking, meeting set up and other activities as requested.
- Performs general clerical duties including record keeping, correspondence, photocopying, and contact management.
- Supports projects, public meetings or other related issues.
- May participate in cross functional committees as a department representative.

### 3. Supports planning, research and analysis activities.

- Participates in a variety of strategic planning and specific project/initiative planning processes related to the work of the Special Initiatives Department.
- Researches, compiles and analyzes information for initiatives and programs related to Special Initiatives.
- Identifies and communicates ideas, issues and concerns that are relevant to the strategic direction of the Trust, its programs and initiatives.

# 4. Supports the research and development of emergent issues/priorities.

 Develops correspondence, presentations, undertakes data entry and collates information to prepare reports related to the research and development of special initiatives, programs and projects.

Last Revised: March 2019

# 5. Provides reception services for the Trust's Golden office location.

- Acts as the point of first contact for residents, officials, agencies and stakeholders who are contacting the Trust.
- Presents a positive image of the Trust and ensures that the Trust office surroundings, meeting rooms, kitchen areas etc. all display a professional appearance.
- Maintains general office, coffee and copy room surroundings and supplies and purchases replacement items as required.

### **QUALIFICATIONS**

# **Training and Experience**

- A minimum of a diploma in a relevant field or an equivalent combination of education, training and experience.
- A minimum of 2 years of experience including demonstrated experience in providing administrative support and or a related position.
- Sound knowledge of the Trust's objectives, operations and administrative and organizational structures.
- Working knowledge and understanding of contracting and tendering processes.
- Working knowledge and understanding of grant application, budget, forecasting and payment processes.
- Working knowledge of contract management best practices.

# Knowledge, Skills and Abilities

- Self-motivated and results oriented.
- Strong computer skills, including skills in MS Office software (particularly Outlook, Word, PowerPoint and Excel).
- Strong information literacy skills.
- Well-developed written, verbal, presentation, and communications skills.
- Strong research skills.
- Attention to detail and ability to prioritize while ensuring accuracy and meeting deadlines.

Last Revised: March 2019